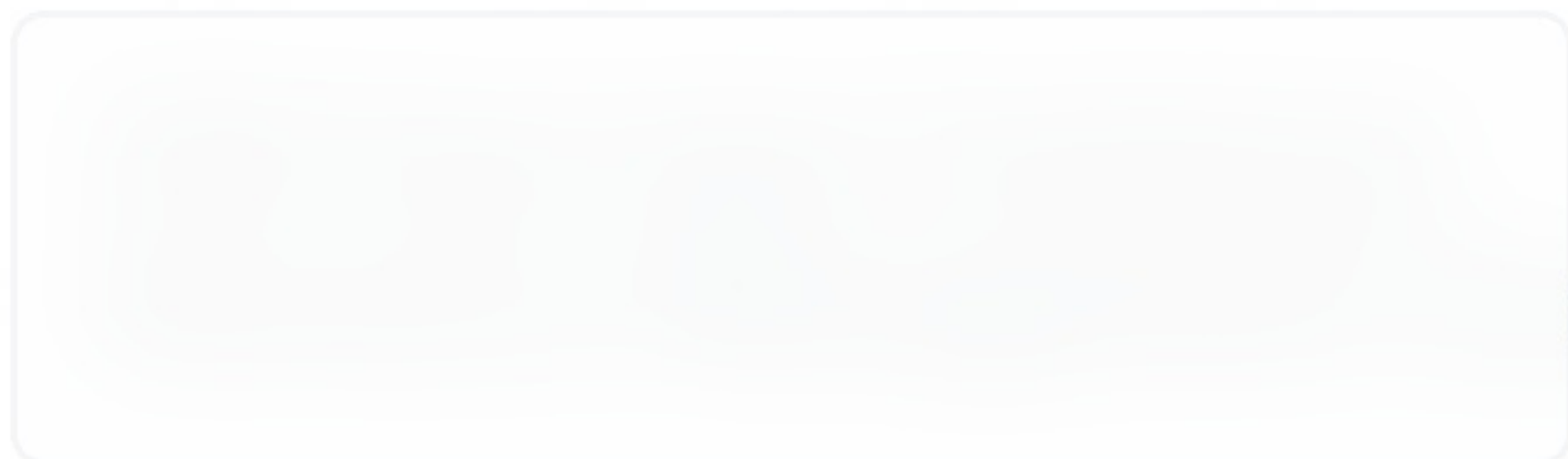


Japan Market Discovery Program™

Building a Sustainable Partnership for Success in the Japanese Market

A Proposed Discovery Roadmap



National Brains Inc.

Establishing a shared understanding, identifying practical opportunities, and building the foundation for a long-term strategic partnership. (Discussion material only; non-commercial).

Sustainable success in Japan requires shifting from transactional recruitment to a deeply integrated, long-term strategic infrastructure

The Paradigm Shift

From: **Short-Term Recruitment Transactions**



To: **Sustainable Japan-Side Partnership**



Deep market understanding



High-quality candidate preparation

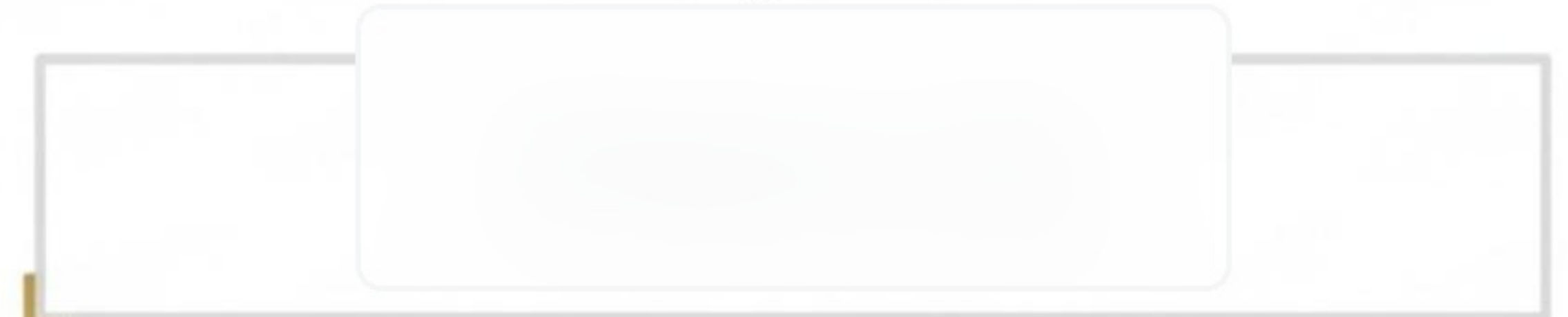


Worker success after arrival



Compliance and ethical recruitment

The Ecosystem Flow



National Brains

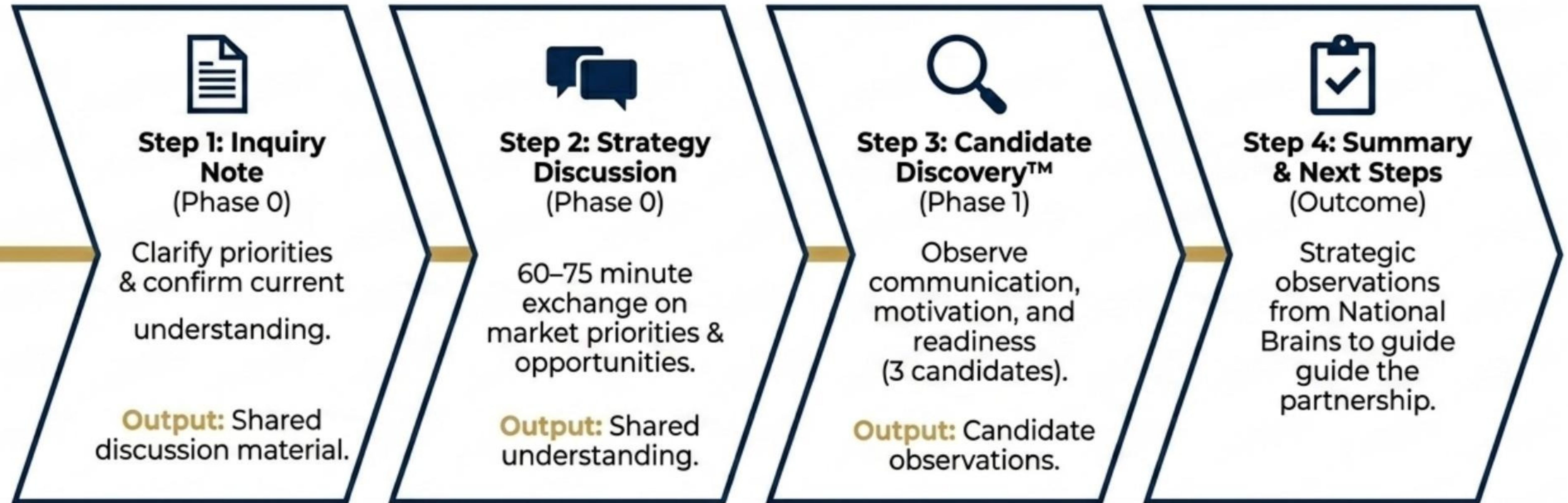
Focus: Japan-Side Strategic Infrastructure



Japanese Employers

Focus: Worker Success & Long-Term Partnership

The Discovery Phase is a structured, collaborative process to build mutual understanding and identify practical ground-handling opportunities.



Executive Note: Discovery is entirely collaborative. There is **NO** assessment, **NO** scoring, **NO** pass/fail, and **NO** commercial commitment required.

National Brains aims to become a dedicated Japan-side strategic partner, supporting sustainable growth far beyond employer introductions.

